Career Transitioning and Veterinary Workforce Needs

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Recent email subject lines..

- “Career change”
- “Cross roads in life”
- “Career transition”
- “Reaching out for advice”
- “Career opportunities”
- “Seeking alternatives to clinical/private practice”
- “Regulatory medicine careers”
- “Help”
A survey conducted by the 2013-2014 AVMA Future Leaders showed that almost 30% of veterinarians were considering a transition in the future.
Career Transition Workshop: June 19-20, 2017

Need a change? Need new challenges? Feeling burned out?... Learn how to create a new career path!

Registration Closed

Thank you for your interest in the 2017 CPCVM Career Transition Workshop. If you are interested in attending a future workshop, please contact Dr. Valerie Ragan at vragan@vt.edu, and we will notify you when the next workshop is scheduled.

About the Workshop

This one-and-a-half day workshop, hosted by the Center for Public and Corporate Veterinary Medicine, is available to graduate veterinarians in all professional career stages wishing to explore career alternatives and the process of career transition.
CPCVM CAREER TRANSITION SURVEY 2017 - PRELIMINARY FINDINGS
CPCVM survey 2017

• 322 responses as of 10/13/2017
• Representing graduates of every veterinary college in the US and 12 countries
Time since graduation

Q6 - How long has it been since you graduated from veterinary school?
Time at their current position

- Currently unemployed
- Less than 1 year
- 1-5 years
- >6-10 years
- >10-15 years
- >15-20 years
- >20-25 years
- >25-30 years
- More than 30 years
Why do veterinarians want to make a career transition?

• Burnout, difficulty managing anxiety or depression, lack of free time
• But also, curious about opportunities, other interests
Challenges to career transitioning

• Not knowing how to translate skills
• Not knowing what work environments would be suitable
• Not knowing where to start
• Many more....
Many more related issues were explored

- Results are being evaluated and will be published
- CPCVM developing additional resources for veterinarians wishing to make a career transition
VETERINARY WORKFORCE ISSUES
A Increased Recognition of the Broader Role of the Veterinarian in Society

- Final Report, AAVMC Foresight Project 2007
There is a growing national shortage of veterinarians in federal service

27% of the veterinarians at key agencies will be eligible to retire within 3 years.
Workforce Needs in Veterinary Medicine

Veterinary Workforce Studies

PREPUBLICATION COPY

2013 U.S. Veterinary Workforce Study: Modeling Capacity Utilization

Final Report
For: American Veterinary Medical Association
April 16, 2013

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Virginia-Maryland College of Veterinary Medicine
Pulling it all together

• Many veterinarians wish to transition to another area of veterinary medicine
• Veterinary workforce predictions indicate expanded needs for veterinarians
• Availability of jobs?
"Training veterinarians in the United States on collaborative, one health solutions to complex problems of global food security can provide an opportunity to build veterinary capacity and advance the profession's role in protecting public and environmental health both in the developed and developing worlds."

What if we don’t engage?

• “Because of the incalculable importance of food security and ecosystem health, organized veterinary medicine and the deans of veterinary schools should be encouraged to increase the visibility, standing, and potential the profession to find solutions to these issues. Failure to do so will ensure that the present dearth of jobs will remain to become a self-fulfilling prophecy and the field will be subsumed by those less qualified to address the needs.

- One health, food security, and veterinary medicine, JAVMA commentary 2013
What’s next?

• There is an opportunity for veterinarians to play a larger role in serving societal needs.
• Many veterinarians are looking for new opportunities.
• Solutions???