



# National Veterinary Career Transition Survey Findings



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## Subject lines of recent emails:

- “Veterinarian searching for alternatives to clinical/private practice”
- “Career transition advice”
- “Non-practice options”
- “Opportunities”
- “Help!”

# AVMA FUTURE LEADERS SURVEY IN 2014 SHOWED ALMOST 30% OF VETERINARIANS ARE LOOKING FOR A CAREER TRANSITION



“ Non- private practice veterinary medicine is an area of robust growth for the future. To fill openings expected in the future will require expanded education”

- **AVMA/AAHA/AAVMC 1998**

“ Federal agencies are finding it difficult to hire new graduates who have basic training in public health that is required of these entry level government jobs.”

- **National Academy of Sciences 2012**

## **Problems persist with federal veterinary workforce numbers**

### **GAO: Not enough veterinarians to respond to animal disease emergency**

Posted July 15, 2015

Federal agencies likely lack sufficient numbers of veterinarians necessary to mount an effective response to outbreaks of foot-and-mouth disease and similar animal health emergencies. Moreover, the departments of Agriculture and Health and Human Services, which employ the most federal veterinarians, do not know how many veterinarians would be needed in the event of a highly contagious or economically devastating animal disease.

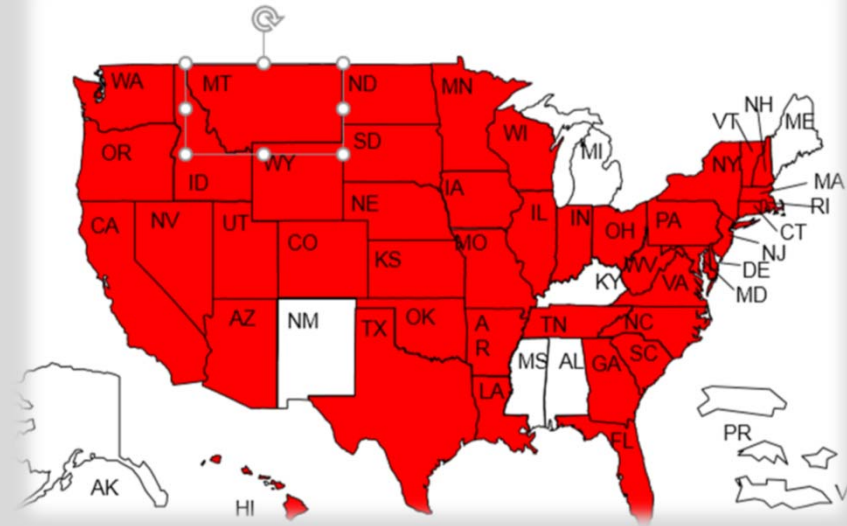
# Career Transition Survey 2017

- Conducted by the Center for Public and Corporate Veterinary Medicine
- To determine drivers for change, resource and assistance needs
- Sent nationwide through several venues
- 454 responses as of 12/31/2017
  - 353 confirmed yes or maybe to wanting to change careers
- Representing graduates of all US CVMs and 12 international CVMs
- Publications on findings pending

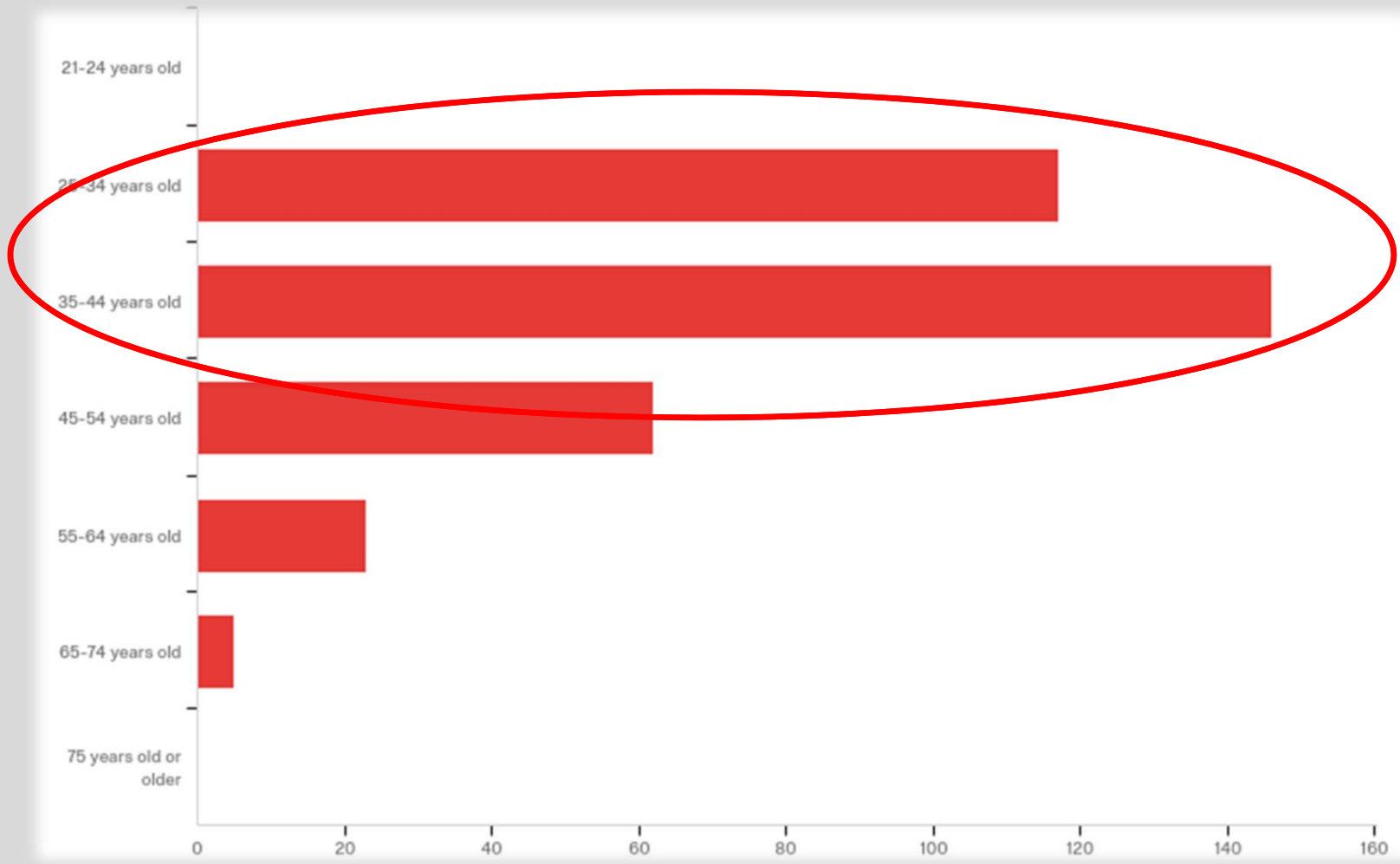


# Demographics

- Graduates from every veterinary college in the US
- Graduates from 15 veterinary colleges in other countries
- Veterinarians from 44 states

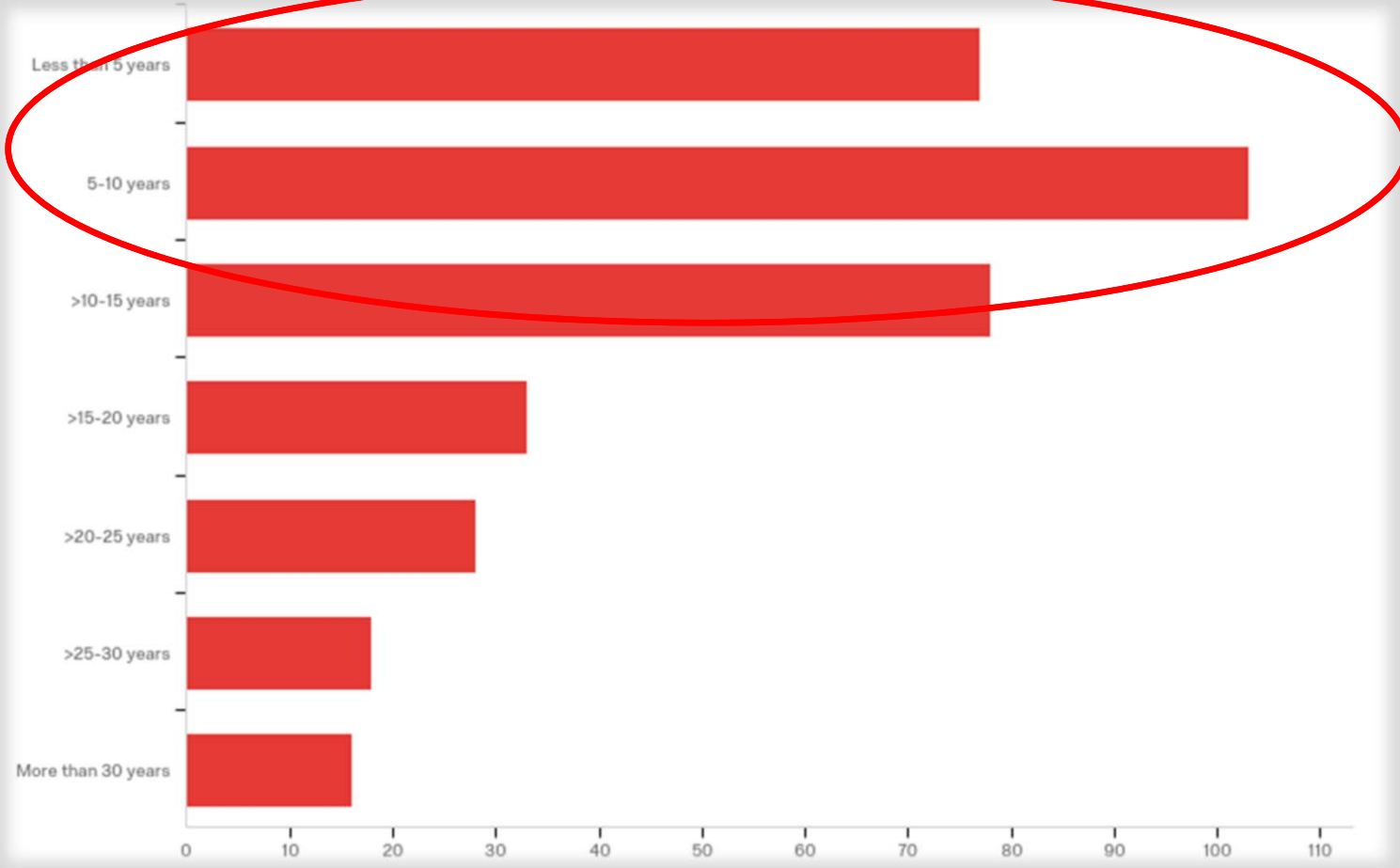


### Q3 - What is your age?

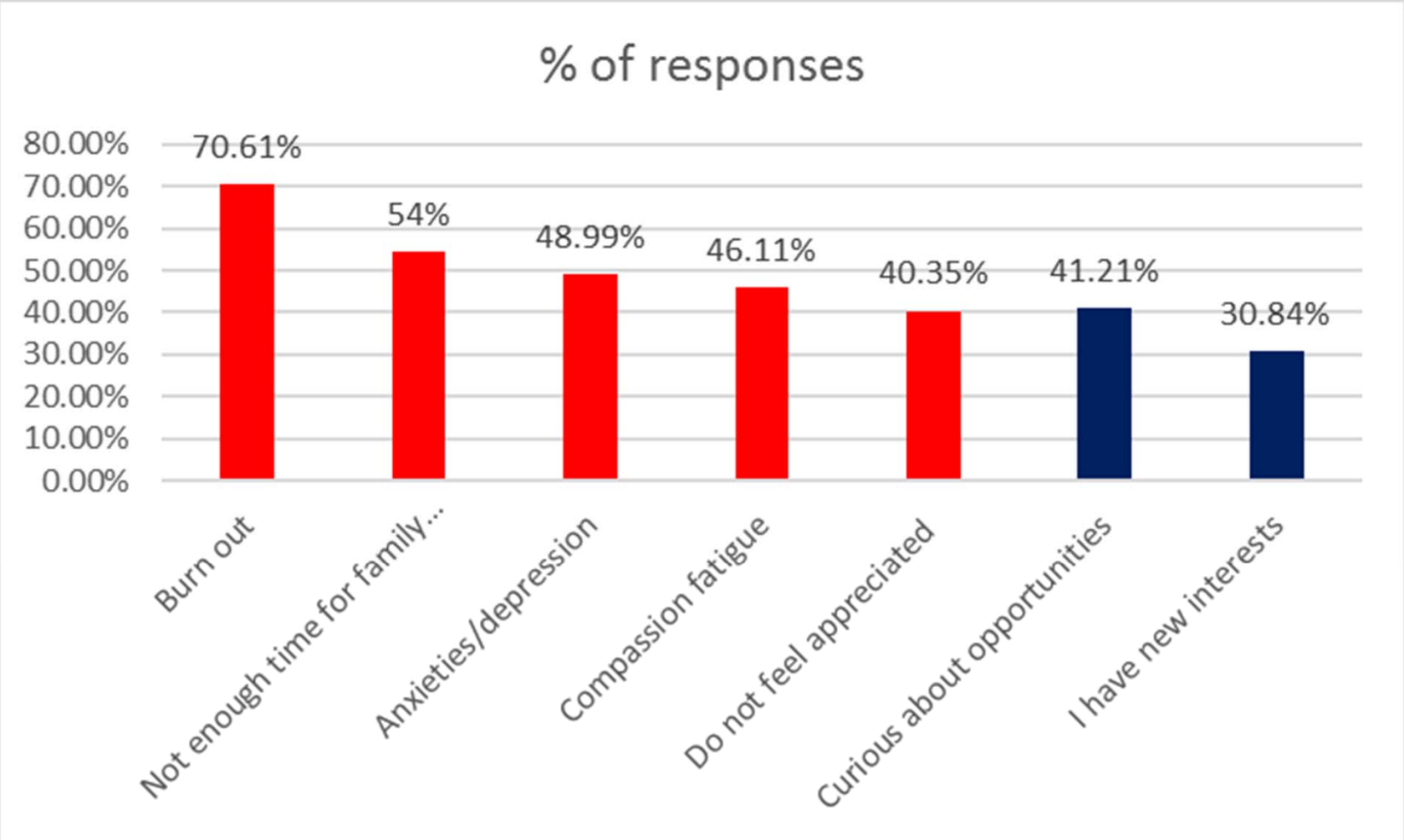




# Q6 - How long has it been since you graduated from veterinary school?



# Top Five Reasons for wanting a career change – Career Transition Survey 2017



### CAREER INTERESTS AT THE TIME OF APPLICATION FOR CLASS OF 2020 VETERINARY SCHOOL APPLICANTS

Ranked 1 - 10



Figure 21

2017 AVMA report on  
Veterinary Markets

Which of the following statements best describes your veterinary college experience relative to **awareness** of opportunities ?

#	Answer	%	Count
1	My veterinary college experience made me <b>very aware</b> of opportunities beyond private clinical practice	8.78%	31
2	My veterinary college experience made me <b>somewhat aware</b> of opportunities beyond private clinical practice	41.36%	146
3	My veterinary college experience made me <b>minimally aware</b> of opportunities beyond private clinical practice	41.93%	148
4	My veterinary college experience <b>did not make me aware</b> of opportunities beyond private clinical practice	7.93%	28

**50.14%**

**49.86**

Which of the following statements best describes your veterinary college experience relative to **preparedness** for non-private practice opportunities?

#	Answer	%	Count	
1	My veterinary college experience made me <b>very well prepared</b> for opportunities beyond private clinical practice	4.26%	15	26.7%
2	My veterinary college experience made me <b>somewhat prepared</b> for opportunities beyond private clinical practice	22.44%	79	
3	My veterinary college experience made me <b>minimally prepared</b> for opportunities beyond private clinical practice	53.13%	187	73.3%
4	My veterinary college experience <b>did not prepare me</b> for opportunities beyond private clinical practice	20.17%	71	

- Veterinary workforce shortages in key areas
- Veterinary workforce predictions indicate expanded needs for veterinarians
- 30% of the profession looking for a career change....

*What can we do to address this?*

**PREPARING THE VETERINARIAN OF THE FUTURE**

- Align core competencies for all veterinary graduates with future workforce needs , new societal demands and veterinary workforce projections
- Teach and assess additional fundamental knowledge and skills to equip veterinarians to better be prepared with the broader roles and career opportunities.
- Encourage self and career exploration to find a career choice in veterinary medicine that is a good personal fit



# Solutions?

- **Veterinary practitioner laboratory experiential proposal**
- Career transition workshops
- Potential other experiential opportunities for practitioners
- Planned development of related certificate programs
- Others?

