

Veterinary Services

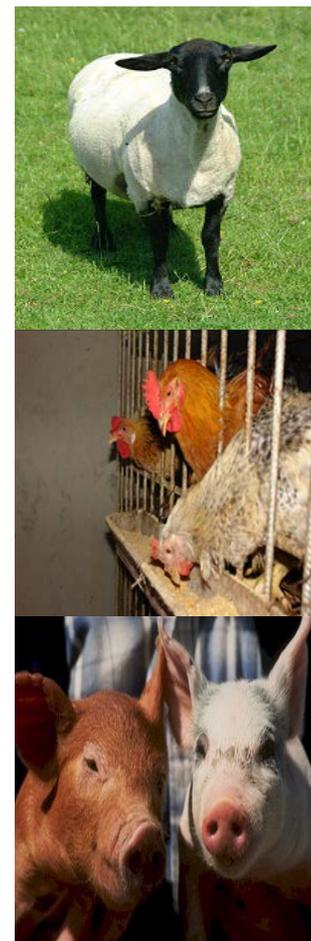


Emergency Preparedness
and Response

Training and Exercise Initiative

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Animal and Plant Health Inspection Service
Veterinary Services
SPRS
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VS T&E Development

- Oct. 2012 VS T&E initiative proposed (during USAHA meeting)
- May 2013 VS leadership approved VS T&E planning process
- June 2013 VS T&E team formed
- July 2013 First VS T&E planning workshop (TEPW)
- Dec. 2013 First *VS Training and Exercise Strategy and Plan FY 14–16* approved
- Jan. 2014 Team restructured and began plan implementation
- Apr. 2014 Second VS TEPW conducted
- June 2014 Draft plan and budget submitted to VS leadership
- Sept. 2014 Plan and budget approved
- Oct. 1, 2014 Began implementation of *USDA APHIS VS Emergency Preparedness and Response Training/Exercise Strategy and Plan FY 15–17 (VS TEP)*

What Does the VS TEP Accomplish?

- Provides a forum and process to build the VS-wide T&E strategy and plan in collaboration with external stakeholders and T&E subject matter experts.
- Provides the roadmap to enhance emergency response capabilities.
- Identifies T&E priorities and objectives that support the VS emergency preparedness strategy.
- Outlines a multi-year schedule of T&E events that are linked to each priority and objective.

Alignment with VS SPRS

- SPRS Mission – apply competencies of our highly trained workforce to prepare and practice animal health and all-hazard response plans.
- SPRS Goal
 - Strengthen and integrate preparedness and response services.
 - Conduct comprehensive response training and exercises.

VS PSS Professional Development Staff

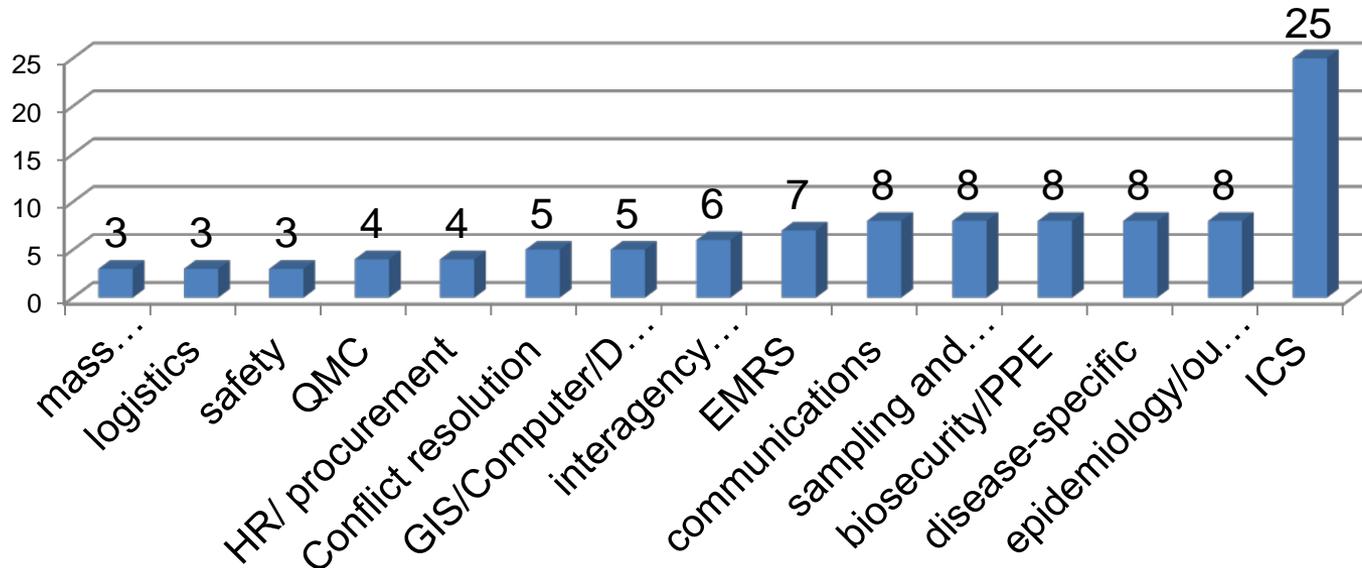
- Currently provides FAD and other emergency preparedness training.
- Works closely with VS management to ensure that emergency preparedness, response education, and training needs are met, in partnership with APHIS.

FAD Investigation Response Course



FY14 Survey About Emergency Preparedness and Response

Top 15 Training Topics Mentioned (Frequency)

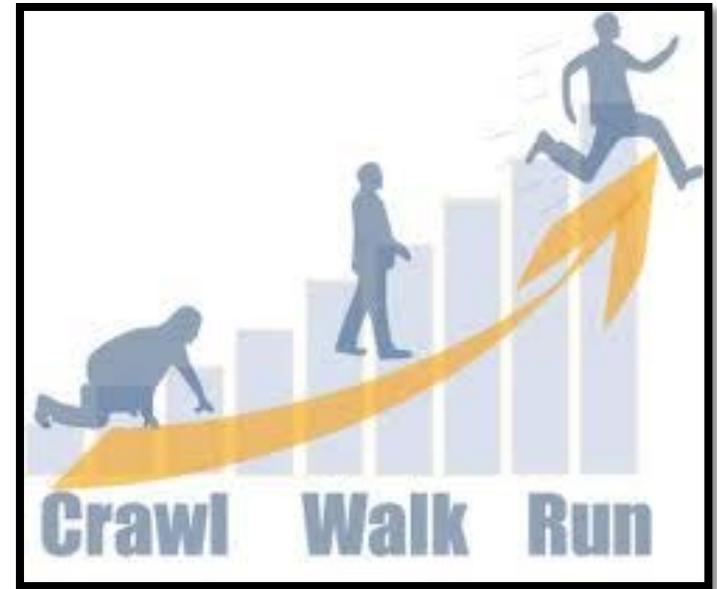


Training Challenges

- Aligning training and exercising with capability gaps
 - ✓ Assess 'real' training requirements versus perceptions
 - ✓ Reinforce preparedness and response mission and goals
- Ensuring skills learned are applied/useful
 - ✓ Easy to measure training...hard to measure engagement
 - Not enough to just count "how many" classes offered
 - ✓ Routine evaluation of effectiveness and engagement must be part of TEP (performance measurement)
- Lots of materials for training are already available but unused: are there barriers other than training that need to be addressed to help you?
 - ✓ I.e., Can you perform your routine duties without one or more levels of supervisory oversight?

Building and Enhancing Capabilities

- “Crawl, Walk, Run”
- Focus on VS FAD/EDI mission critical functions
- Establish track record of success with simple, achievable events
- Increase complexity over time as T&E process is institutionalized and “low-hanging fruit” harvested



FY 15 T&E Priorities

1. Formalize the emergency preparedness and response T&E initiative within the VS reorganization
2. Train VS and external stakeholder emergency responders
3. Exercise VS' and external stakeholder emergency responders' capabilities to prepare for and respond to FAD/EDIs

USDA APHIS Veterinary Services
Emergency Preparedness and Response

Training/Exercise Strategy and Plan
Fiscal Year 2015–17

September 2014



Objectives

- 1.1. Identify the VS T&E strategy, priorities, objectives, and resources for the next three years
- 1.2. Collect T&E feedback and maintain data
- 2.1. Collaborate with USDA APHIS PPQ to raise awareness of locally available ICS training
- 2.2. Identify training needs, develop training materials, and deliver training for FAD/EDI preparedness and response

Objectives - continued

- 2.3. Promote and support FAD/EDI response training already provided by VS PDS
- 2.4. Develop one health core competency capabilities
- 2.5. Develop and deliver risk communication training
- 3.1. Conduct discussion-based exercises to validate emergency preparedness and response plans and capabilities

Objectives - continued

- 3.2. Conduct a series of exercise drills to test specific operational procedures and functions
- 3.3. Participate and engage in T&Es sponsored by or in collaboration with external stakeholder emergency responders that support the VS T&E strategy
- 3.4. Adopt a process for VS T&E improvement planning
- 3.5. Explore new technologies and processes

FY15 Events

“Train and exercise like we respond.”

- 16 training events (not counting 70 additional training courses scheduled for delivery by PDS)
- 12 exercise events
- Events engage both VS and external emergency response stakeholders

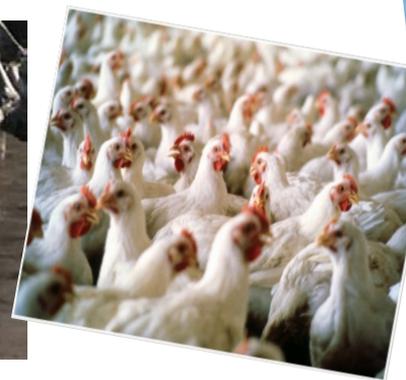


VS District 3 FADD Swine/One Health Exercise
August 27, 2014

Direct link to the VS TEP

http://www.aphis.usda.gov/animal_health/prof_development/downloads/VS_Training_and_Exercise_Plan_document.pdf

We look forward to our continued collaboration with the USAHA on the VS T&E initiative!



Questions?