



Career Transitioning and Veterinary Workforce Needs

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Recent email subject lines..

- “Career change”
- “Cross roads in life”
- “Career transition”
- “Reaching out for advice”
- “Career opportunities”
- “Seeking alternatives to clinical/private practice”
- “Regulatory medicine careers”
- “Help”



- A survey conducted by the 2013-2014 AVMA Future Leaders showed that almost 30% of veterinarians were considering a transition in the future



Career Transition Workshop: June 19-20, 2017

Need a change? Need new challenges? Feeling burned out?... Learn how to create a new career path!

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- ▶ [Career Transition Workshop](#)

Registration Closed

Thank you for your interest in the 2017 CPCVM Career Transition Workshop. If you are interested in attending a future workshop, please contact Dr. Valerie Ragan at vragan@vt.edu, and we will notify you when the next workshop is scheduled.

About the Workshop

This one-and-a-half day workshop, hosted by the Center for Public and Corporate Veterinary Medicine, is available to graduate veterinarians in all professional career stages wishing to explore career alternatives and the process of career transition.

Workshop topics include...

CPCVM CAREER TRANSITION SURVEY 2017 - PRELIMINARY FINDINGS



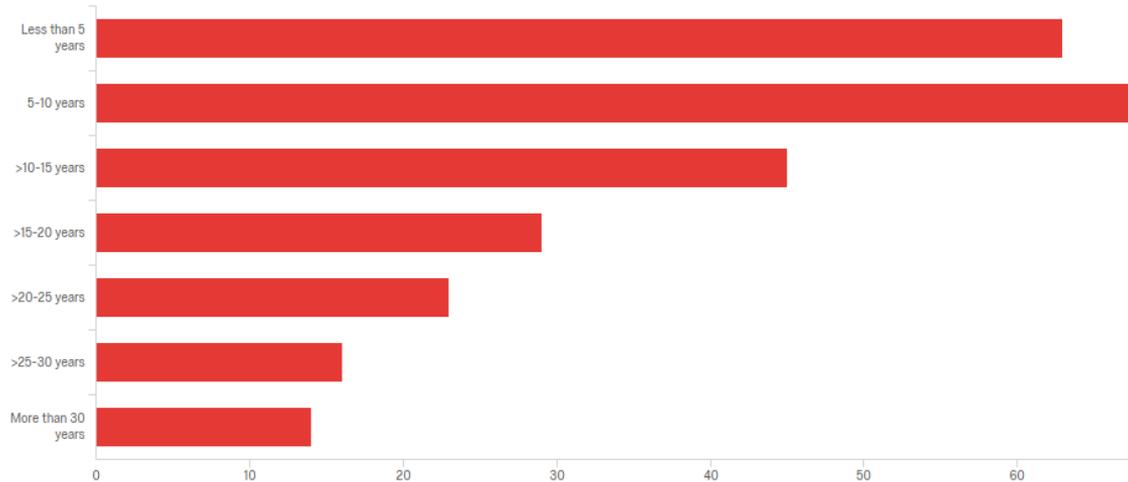
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CPCVM survey 2017

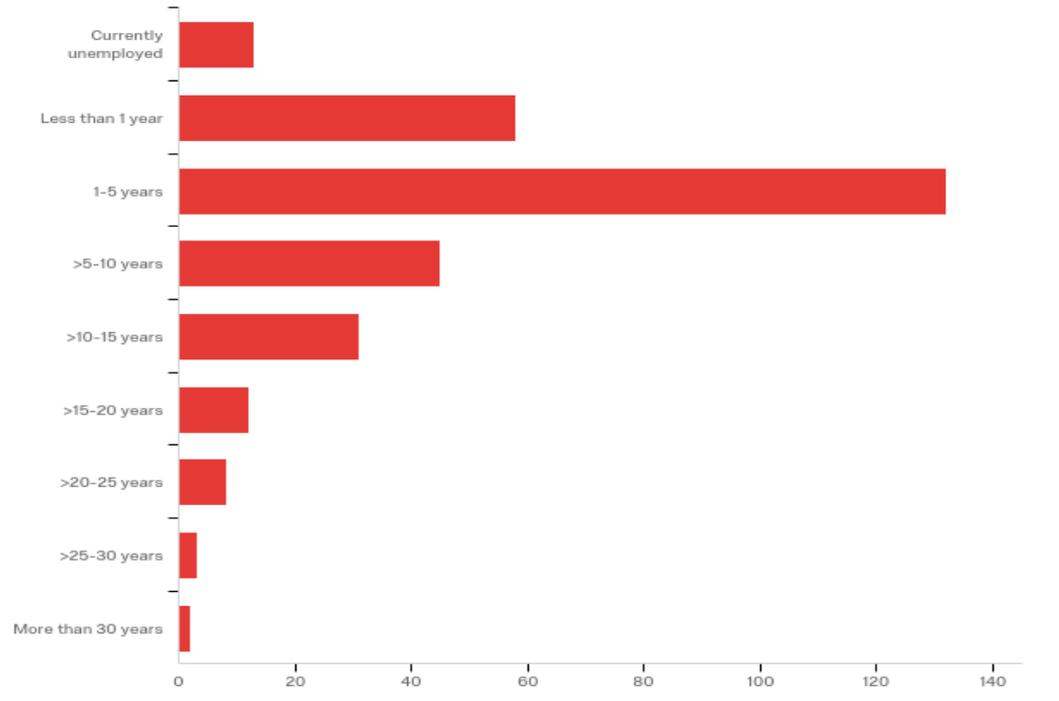
- 322 responses as of 10/13/2017
- Representing graduates of every veterinary college in the US and 12 countries

Time since graduation

Q6 - How long has it been since you graduated from veterinary school?



Time at their current position



Why do veterinarians want to make a career transition?

- Burnout, difficulty managing anxiety or depression, lack of free time
- But also, curious about opportunities, other interests



Challenges to career transitioning

- Not knowing how to translate skills
- Not knowing what work environments would be suitable
- Not knowing where to start
- Many more....



Many more related issues were explored

- Results are being evaluated and will be published
- CPCVM developing additional resources for veterinarians wishing to make a career transition

VETERINARY WORKFORCE ISSUES



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A Increased Recognition of the Broader Role of the Veterinarian in Society

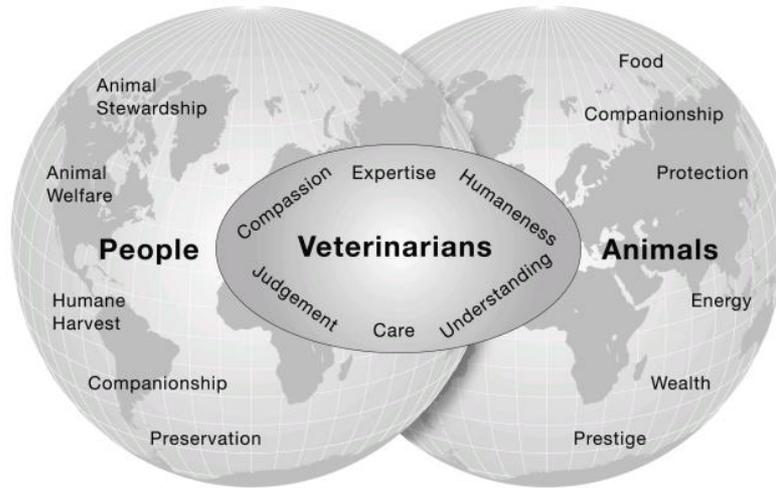


Figure 1: A future image of veterinarians

- Final Report, AAVMC Foresight Project 2007

GAO Veterinary Workforce Report 2009

- There is a growing national shortage of veterinarians in federal service
- 27% of the veterinarians at key agencies will be eligible to retire within 3 years.



Pulling it all together

- Many veterinarians wish to transition to another area of veterinary medicine
- Veterinary workforce predictions indicate expanded needs for veterinarians
- Availability of jobs?



- "Training veterinarians in the United States on collaborative, one health solutions to complex problems of global food security can **provide an opportunity to build veterinary capacity and advance the profession's role in protecting public and environmental health both in the developed and developing worlds.**"

- National Academies Press "Workforce Needs in Veterinary Medicine (2013)



What if we don't engage?

- “Because of the incalculable importance of food security and ecosystem health, organized veterinary medicine and the deans of veterinary schools should be encouraged to increase the visibility, standing, and potential the profession to find solutions to these issues. **Failure to do so will ensure that the present dearth of jobs will remain to become a self-fulfilling prophecy and the field will be subsumed by those less qualified to address the needs.**

- One health, food security, and veterinary medicine, JAVMA commentary 2013

What's next?

- There is an opportunity for veterinarians to play a larger role in serving societal needs.
- Many veterinarians are looking for new opportunities.
- Solutions????