Veterinary Services

Reorganization of APHIS Veterinary Services

U.S. Department of Agriculture
Animal and Plant Health Inspection Service
Veterinary Services
October 2013
VS Reorganization Drivers

• Continual evolution of the animal agriculture industries
• Expansion and demands of international trade
• Globalization of infectious diseases
• Emerging diseases
• New technologies
• Public expectations – 24/7, electronic commerce
• Reducing regulatory burden and increasing flexibility while maintaining integrity of regulatory system
• Changing societal values
• Flat or decreasing budgets with increased oversight and accountability
VS2015: A New Perspective

VETERINARY SERVICES: A NEW PERSPECTIVE

Contents

A Message to Veterinary Services .......................... 1
I. Promoting Change in VS .................................. 1
II. Vision, Mission, Goals ................................... 3
   Goal 1: Culture ........................................... 5
   Goal 2: Collaborations and Partnerships .................. 6
   Goal 3: Competences ................................... 7
   Goal 4: Readiness and Response ........................... 8
   Goal 5: Technical Infrastructure ......................... 9
III. Implementation ........................................ 10
IV. Pilots, Projects, Accomplishments .................... 13
V. Supporting Documents ................................ 17

USDA
APHIS
Veterinary Services: Vision and Science

VS Mission

- As the recognized animal health leader and trusted partner, Veterinary Services safeguards the health of animals, people, and the environment.
Guiding Principles

• Align our organizational structure with the VS 2015 vision and New Perspective goals
• Consolidate our business activities by functional area to provide more streamlined services
• Optimize our organizational structure to meet the demands of strategic objectives and declining budgets
  – Focus on critical functions that are core to the VS mission
• Strategically align our resources to ensure efficiency
  – Align programs more closely with the new commodity-centric budget lines
  – Closely match employee competencies and specializations with VS needs
  – Build partnerships and enhance customer service with existing and new stakeholders
VS Current Structure

Deputy Administrator
Chief Veterinary Officer
John R. Clifford

Field Operations
- Eastern Region
- Western Region

National Center for Animal Health Emergency Management
- National Veterinary Services Laboratories
- Center for Veterinary Biologics

National Animal Health Policy & Programs
- National Center for Import and Export
- National Center for Animal Health Programs
- Centers for Epidemiology and Animal Health

Chief Operating Officer
VS’ Future Structure

John Clifford,
VS Deputy Administrator

Jack Shere,
Associate Deputy Administrator (ADA)

Sharon Fisher,
Chief of Staff

Surveillance, Preparedness and Response Services
T.J. Myers, ADA
Vacant, Executive Director

National Import Export Services
Mark Davidson, ADA
Rick Hill, Executive Director

Science, Technology and Analysis Services
Beth Lautner, ADA
Larry Granger, Executive Director

Program Support Services
Vacant, ADA
(John Picanso and Carol Tuszynski, Acting)
Surveillance, Preparedness, and Response Services (SPRS)

Key Services

- Animal health incident management
- Commodity business planning
- Disease program, surveillance, and animal disease traceability policy setting and administration
- Emergency preparedness
- Epidemiologic investigations and tracing
- Veterinary accreditation
- Veterinary stockpiling
VS SPRS Structure

T.J. Myers, Associate Deputy Administrator
Vacant, Executive Director

Chief of Staff
Program Analyst
Elizabeth Brown

Chief Epidemiologist
Brian McCluskey

IT Coordinator
Veterinary Medical Officer
Joseph VanTien

Administrative Officer
Dave Bartling

Cattle Health Center
Burke Healey

Avian, Swine & Aquatic Animal Health Center
Lee Ann Thomas

Sheep, Goat, Cervid & Equine Health Center
Vacant

National Preparedness & Incident Coordination Center
Jon Zack

SPRS Logistics Center
Rodney White

One Health Coordination Center
Joe Annelli

District One
William Smith

District Two
Francisco Collazo-Mattei

District Three
Vacant

District Four
Kevin Verner

District Five
Don Herrlott

District Six
Gary Brickler
SPRS District Teams

- Districts will utilize a District-wide approach to services. This will ensure SPRS can most effectively utilize its resources while meeting the needs of State Animal Health Officials and stakeholders.

  - Each District will utilize a variety of District Teams led by Assistant District Directors (ADDs). These teams will include epidemiology, emergency management, traceability, and other teams as necessary to address specific District needs.

  - ADDs will serve as the primary point of contact for State Animal Health Officials, ensure cooperative programs are effectively implemented, engage stakeholders, and supervise the animal health staff within assigned States.
National Import Export Services (NIES)

Key Services
• Import animal and animal product inspection and quarantine
• Import and export policy setting and administration
• Facility inspection
• Health certificate endorsement
• OIE representation and disease reporting
• Pathways analysis and risk assessment
• Permit issuance
• Pre-export inspection
• Select agent registration and inspection
Science, Technology, and Analysis (STAS)

Key Services

• Analysis of response options
• Animal disease modeling
• Animal health data acquisition, analysis, and interpretation
• Animal health data standards
• Animal health surveillance design
• Diagnostic services including confirmatory testing, proficiency testing, reference lab
• National animal health laboratory network administration
• OIE Collaborating Center
• Veterinary biologics licensing and oversight
Program Support Services (PSS)

Key Services

• Animal health budget formulation and monitoring
• Animal health information technology systems
• Guidance documents
• Regulatory coordination
• Recruitment
• Secretary’s Advisory Committee on Animal Health “facilitation”
• Strategic planning
• Technical training
• Workforce/succession planning
VS PSS Structure

Associate Deputy Administrator
Vacant

Planning, Finance and Strategy
Carol Tuszynski

Management Support Staff
LaWanda Gamble

Chief Information Officer
John Picanso

Writing, Editing & Regulatory Coordination
Diana Mitchell
Summary

- Animal agriculture’s changing needs continue to impact VS resources and programs.
- VS is reorganizing itself to meet animal health challenges.
- VS reorganization officially takes place in November 2013; however, it will take time to fully acclimate to the new structure.
- Customer service is important to all of us in VS and we will be working hard to ensure that customer needs are met as we transition to the new structure.
- We value our relationships with our State and private partners.
Questions?